

Board of Director Candidates

The following regional director nominees will be voted on by members at the 2024 Annual General Meeting:



Labrador Director

Mayor Belinda Adams, Labrador City
Councillor Robert Boudreau, Cartwright

Northern Director

Mayor Dale Colbourne, St. Lunaire-Griquet (acclaimed)

Western Director

Deputy Mayor Roger Barrett, Reidville (acclaimed)

Central Director

Mayor Percy Farwell, Gander (acclaimed)

Eastern Director

Councillor Keith Keating, Marystow (acclaimed)

Avalon Director

Councillor Tina Neary, Portugal Cove-St. Philips (acclaimed)

Professional Directors

The revised bylaws, approved at the 2023 AGM, include the addition of professional board of director seats in the areas of law, finance and human resources. To fill these seats, MNL put out the following call:

Municipalities Newfoundland and Labrador (MNL) is seeking dedicated volunteers with professional backgrounds in finance, legal, and human resources to fill three new positions on its Board of Directors. This is a unique opportunity to contribute your expertise and help shape the future of municipal governance in Newfoundland and Labrador.

As these are appointed seats, the membership will vote on approving the selected candidates.

Selection Process

- A sub-committee of the Board of Directors will review applications.
- If only one qualified candidate is nominated for a position, they will be acclaimed.
- If multiple qualified candidates are nominated for a position, the sub-committee will assess the applications based on an evaluation metric and will put forward a slate to the MNL Membership for approval.
- If no qualified candidates are nominated, the position will remain vacant until the next meeting of the Members.
- Selected candidates will be presented to the membership for approval at the Annual General Meeting on November 7-9, 2024.



Professional Directors

The following professional director candidates, as approved by the MNL Board of Directors, will be presented to the membership for approval at the Annual General Meeting on November 9, 2024.

Human Resources

Alex Gibson

Pennecon

Alex is a Chartered Professional in Human Resources (CPHR) with nearly 15 years of experience, specializing in human resources management, labor relations, and team leadership. In 2023, he completed his Master of Industrial Relations from Queen's University, equipping him with advanced knowledge in areas such as collective bargaining, workplace conflict resolution, and strategic HR planning.

Currently, Alex is part of the Human Resources team at Pennecon, a leading provider of heavy civil, industrial, and energy sector services across Newfoundland and Labrador, Canada, and internationally. In his role, Alex

supports diverse business units, fostering high-performing teams and ensuring alignment with organizational goals. His leadership style emphasizes relationship-building, effective communication, and motivating others to reach their full potential.

In addition to his professional work, Alex is actively involved in governance through board positions with the St. John's Board of Trade (Including the role of Board Chair 2023 – 2024), PEGNL, and CPHR NL, where he contributes his HR expertise to support the growth of these organizations.

Finance

Michele Peach, CA/CPA

Retired CAO, City of Mount Pearl

Michele Peach was employed in the public sector for 35 years, primarily with local government in various roles, and before that, with the Office of the Auditor General, Newfoundland and Labrador.

Michele holds a Bachelor of Commerce (Honours) Degree from Memorial University of Newfoundland, a professional accounting designation from the Canadian Institute of Chartered Accountants, a Certificate in Local Government Administration from Dalhousie University and a National Advanced Certificate in Local Authority Administration from the University of Alberta.

Michele has volunteered her time and skills to a number of professional, municipal and non-profit organizations over her career and since. She is a past recipient of the Mike Badham Award for Outstanding International Volunteer Contribution from the Federation of Canadian Municipalities for her leadership in a three year municipal finance project carried out in Sri Lanka following the devastating 2004 Indian Ocean tsunami. This work also earned her the prestigious Queen Elizabeth II Diamond Jubilee Medal in 2012.

Law

Jonathan Dale

Stewart McKelvey

Jonathan has been a practicing lawyer at Stewart McKelvey since completing his articles with the firm in 2006, and he became a Partner in 2013. He has developed a significant municipal law practice, representing municipalities across the province on a broad spectrum of legal issues, including taxation, drafting municipal regulations, development matters of all kinds, and addressing Code of Conduct and conflict of interest cases. Jonathan frequently presents at municipal law conferences and has been an instructor for the Muni-

cipal Law course in the NL Bar Admission program for the past seven years.

With a Master's thesis in Economics focused on Canada's equalization program, Jonathan brings a detailed analytical approach to his legal work. He has also served on a variety of boards, including the NL Brain Injury Association and the St. John's Port Authority, and is currently a member of the board of the School Lunch Association.

