

# Future of Policing Services

Policing Transformation Working Group

May 3, 2024

# Policing Transformation Working Group

- Established by Minister of Justice and Public Safety in late 2023 to help shape the future of policing in Newfoundland and Labrador.
- Mandated to evaluate the current provincial policing model, and provide advice to ensure Newfoundlanders and Labradorians receive the most effective and efficient policing services possible.

# Working Group Membership

Executive Lead: Andrea McKenna

Project Manager: Kim Harding

Senior Advisor (RNC): Inspector Andrew Warren

Senior Advisor (RCMP): Superintendent Rick Grant

Senior Advisor (Social Policy): Debbie Curtis

# National Policing Issues

- Evolving profile of crime
- Oversight and accountability
- Technological advancements
- Delivery of services to rural and remote communities
- Recruitment, training and retention

# Year One Priorities

- Police Oversight and Accountability
- Data and Financial Analysis
- Infrastructure and Fleet Requirements
- Police Standards and Requirements
- Officer Recruitment and Retention
- Gender-based and Intimate Partner Violence

# Municipal Engagement

- Conduct public engagement with stakeholders, including persons with lived experience, subject matter experts, community groups, Indigenous governments and organizations, and existing policing services.
- We want to understand, from a municipalities perspective – what is working, what isn't working and what do you need?

# Engagement Questions

1. What are the priorities for policing in your municipality?
2. How can police work more effectively with municipalities?
3. What practices would you like police to continue in your municipality?
4. Other suggestions to enhance policing and public safety in our province.

# Next Steps

- Invitations will be issued for a formal engagement opportunity.
- Continuous feedback – we want to hear from you:  
Email: [PolicingTransformation@gov.nl.ca](mailto:PolicingTransformation@gov.nl.ca)